#### You may wish to consider exploring a partnership:



#### ... if there are partnership options available to you.

Is there another Community of Faith with whom you could partner in some way?

There are many different forms this partnership could take: <u>click here for examples.</u>

Consider factors such as geographic proximity, as well as what resources, gifts, and contexts each partner would bring.



# Partnership with another Community of Faith



## ... if you are both able and willing to embrace significant change as a community.

It is important to acknowledge that your community will not be able to enter a partnership or amalgamation unchanged.

What will this mean for your community?



#### ... if a change in your community's Ministry Personnel and/or Lay Staff is feasible.

If there is a pre-existing vacancy in a Community of Faith, this could facilitate some forms of partnership, including Amalgamation.

If there is no vacancy, there are many possible staffing considerations.

Sometimes a Minister must be willing to take on new and different roles, in some cases a new Call must be created, and the roles and numbers of Lay Staff must also be considered.

For more information on partnerships and amalgamation, click here.

#### You may wish to consider Disbanding:



### ... if your Community has less than 12 months of finances available to you.

Ideally, if your Community's finances might not stretch to cover the next 2 years, you will start to consider your options.

Tools to help gauge your Community's financial situation include the Region's Financial and Ministry Viability Assessment.

# When to consider: Disbanding



### ... if human resources to maintain the viability of your Church have dwindled.

Have your human resources have dwindled beyond the ability to maintain united church requirements? For example, can you maintain a board, a chair, a treasurer, trustees, etc.?



#### ... if your Church has migrated towards another denomination.

If your congregation is no longer in compliance with the polity of the United Church of Canada, you must formally disband as a United Church Community of Faith.



#### ... if there are no partnerships available to you in your area or situation.

Amalgamation with a partner congregation may not be a viable option for your community, because of geographical, financial, faithful, or other considerations.

For more information on the process of Disbanding, click here.